

ENVIRONMENTAL PROTECTION POLICY



DDX TRANSPORT IS DEDICATED TO CONDUCTING BUSINESS IN AN ENVIRONMENTALLY RESPONSIBLE MANNER. GUIDED BY A COMMITMENT TO UPHOLD LEGAL AND REGULATORY REQUIREMENTS, WE WORK TO MEASURE AND CONTINUOUSLY IMPROVE OUR ENVIRONMENTAL PERFORMANCE WHEREVER PRACTICAL. WE STRIVE TO FOSTER AN ATMOSPHERE OF STEWARDSHIP BY ENGAGING OUR EMPLOYEES, PARTNERS, AND STAKEHOLDERS IN MEANINGFUL ACTIONS THAT PROTECT NATURAL RESOURCES. THIS POLICY ENCOMPASSES ALL DDX TRANSPORT EMPLOYEES, CONTRACTORS, AND WORLDWIDE OPERATIONS, INCLUDING OFFICES, WAREHOUSING, SUBCONTRACTED OR PARTNER TRANSPORTATION SERVICES, AND OTHER RELEVANT ACTIVITIES. OUTLINED BELOW ARE THE PRINCIPLES AND AREAS OF FOCUS THAT GUIDE OUR ENVIRONMENTAL ENDEAVORS.

1. COMMITMENTS AND PRINCIPLES

1. LEGAL AND REGULATORY COMPLIANCE

- WE IDENTIFY, UNDERSTAND, AND COMPLY WITH ALL RELEVANT ENVIRONMENTAL LEGISLATION AND REGULATIONS IN EACH REGION WHERE WE OPERATE.
- WE MAINTAIN CURRENT LICENSES AND PERMITS, CONDUCTING REGULAR INTERNAL AUDITS TO ENSURE COMPLIANCE.

2. CONTINUOUS IMPROVEMENT AND MEASUREMENT

- WE SET MEASURABLE ENVIRONMENTAL OBJECTIVES AND TARGETS, TRACKING PROGRESS THROUGH KEY PERFORMANCE INDICATORS (KPIs).
- WE REVIEW AND UPDATE OUR POLICY, PROCESSES, AND PERFORMANCE METRICS ON A REGULAR BASIS TO DRIVE ONGOING IMPROVEMENT.

3. STAKEHOLDER AGREEMENT

- WE COMMUNICATE THIS POLICY TO ALL EMPLOYEES, PARTNERS, AND SUBCONTRACTORS.
- WE ENCOURAGE OUR BUSINESS PARTNERS AND SUPPLIERS TO ADOPT COMPATIBLE ENVIRONMENTAL PRACTICES AND STANDARDS.

2. KEY ENVIRONMENTAL FOCUS AREAS

1. GREENHOUSE GAS (GHG) EMISSIONS

- AS A SMARTWAY PARTNER, WE COLLABORATE WITH OUR FLEET AND SUPPLIERS WHO SHARE OUR COMMITMENT TO REDUCING EMISSIONS.
- WE TRACK AND REPORT INDIRECT EMISSIONS (SCOPE 3) RELATED TO OUR LOGISTICS AND SUPPLY CHAIN ACTIVITIES, STRIVING TO PARTNER WITH CARRIERS WHO USE CLEANER TECHNOLOGIES AND FUELS.

2. ENERGY EFFICIENCY

- WE ENHANCE ENERGY EFFICIENCY IN OUR OFFICES AND WAREHOUSES BY USING LED LIGHTING, OPTIMIZING HVAC SYSTEMS, AND EMPLOYING ENERGY MANAGEMENT SYSTEMS.
- WE TRAIN EMPLOYEES TO ADOPT ENERGY-SAVING HABITS.

3. RENEWABLE ENERGY

- WHERE FEASIBLE, WE PROCURE RENEWABLE ENERGY (E.G., SOLAR, WIND) FOR OUR FACILITIES OR EXPLORE RENEWABLE ENERGY CERTIFICATES (RECS) AND OFFSETS TO MINIMIZE OUR POWER-RELATED CARBON FOOTPRINT.
- WE SEEK TO INVEST IN OR SUPPORT LOCAL RENEWABLE ENERGY INITIATIVES.

4. DECARBONIZATION

- WE ACTIVELY IDENTIFY AND IMPLEMENT STRATEGIES TO REDUCE OUR OVERALL CARBON FOOTPRINT, INCLUDING EFFICIENT ROUTING AND SHIPMENT CONSOLIDATION WITHIN OUR OPERATIONAL CONTROL.
- WE EXPLORE PARTNERSHIPS WITH CARBON OFFSET PROGRAMS TO MITIGATE UNAVOIDABLE EMISSIONS.

5. WATER QUALITY AND CONSUMPTION

- WE MONITOR AND AIM TO REDUCE WATER CONSUMPTION IN OUR FACILITIES THROUGH CONSERVATION TECHNOLOGIES (SUCH AS LOW-FLOW FIXTURES).
- WE ENSURE RESPONSIBLE DISPOSAL OF ANY WASTEWATER IN LINE WITH LOCAL REGULATIONS, STRIVING TO PREVENT WATER POLLUTION.

6. AIR QUALITY

- WHILE WE DO OPERATE CERTAIN EQUIPMENT, WE REMAIN FOCUSED ON MAINTAINING IT PROPERLY AND MINIMIZING EMISSIONS. AS A SMARTWAY PARTNER, WE ALSO ENCOURAGE OUR CARRIER PARTNERS TO USE WELL-MAINTAINED, CLEANER VEHICLES AND ADOPT MAINTENANCE PRACTICES THAT REDUCE AIR POLLUTANTS.
- WE MINIMIZE INDOOR AIR POLLUTION IN OUR FACILITIES BY USING LOW-VOC (VOLATILE ORGANIC COMPOUND) MATERIALS AND PROVIDING PROPER VENTILATION.

7. CHEMICAL MANAGEMENT

- WE HANDLE ALL CHEMICALS IN ACCORDANCE WITH SAFETY DATA SHEETS (SDS) AND APPLICABLE REGULATIONS.
- WE STORE AND DISPOSE OF CHEMICALS RESPONSIBLY TO PREVENT SPILLS OR OTHER ENVIRONMENTAL HAZARDS.

8. SUSTAINABLE RESOURCES MANAGEMENT

- WE CONSIDER ENVIRONMENTAL CRITERIA WHEN SELECTING OFFICE SUPPLIES, PACKAGING, AND FACILITY MANAGEMENT MATERIALS.
- WE WORK WITH SUPPLIERS WHO DEMONSTRATE RESPONSIBLE SOURCING AND MANUFACTURING PROCESSES.

9. WATER REDUCTION, RESUSE, AND RECYCLING

- WE MAINTAIN RECYCLING PROGRAMS FOR PAPER, CARDBOARD, PLASTICS, AND ELECTRONIC WASTE IN ALL FACILITIES.
- WE SEEK OPPORTUNITIES TO REDUCE WASTE AT THE SOURCE BY OPTIMIZING PACKAGING AND PROMOTING DIGITAL DOCUMENTATION OVER PAPER USE.

10. ANIMAL WELFARE

- ALTHOUGH OUR DIRECT OPERATIONS HAVE LIMITED INTERACTION WITH ANIMALS, WE ENSURE THAT OUR LOGISTICS PRACTICES DO NOT CONTRIBUTE TO INHUMANE TREATMENT.
- WE ENGAGE SUPPLIERS WHO ADHERE TO RELEVANT ANIMAL WELFARE STANDARDS.

11. BIODIVERSITY, LAND USE, AND DEFORESTATION

- WE WORK TO AVOID SOURCING PRODUCTS OR MATERIALS LINKED TO ILLEGAL DEFORESTATION.
- WE PARTNER WITH SUPPLIERS WHO ALIGN WITH RECOGNIZED SUSTAINABLE FORESTRY STANDARDS (E.G., FSC CERTIFICATION) FOR ANY PAPER PRODUCTS OR WOOD PALLETS.

12. SOIL QUALITY

- WE ENSURE THAT LOADING/UNLOADING AND STORAGE ACTIVITIES IN OUR OPERATIONS DO NOT RESULT IN SOIL CONTAMINATION.
- WE FOLLOW BEST PRACTICES FOR SPILL PREVENTION AND STORMWATER MANAGEMENT IN WAREHOUSES AND DISTRIBUTION CENTERS.

13. NOISE EMISSIONS

- WE KEEP OUR OPERATIONAL NOISE (E.G., TRUCKS, FORKLIFTS, WAREHOUSE EQUIPMENT) WITHIN LEGAL LIMITS.
- WE ENGAGE CARRIERS WHO USE MODERN, WELL-MAINTAINED VEHICLES TO MINIMIZE NOISE POLLUTION IN TRANSIT.